



# Enable America



*Since 2002 Enable America has worked to improve employment opportunities on behalf of more than 56 million Americans with life altering disabilities. This work would not be possible without the support and participation of employers committed to building a diversified workforce. Through engagement in programs that eliminate the barriers to employment faced by people with disabilities, including disabled veterans and wounded warriors, these employers and Enable America are collectively engaged in an important mission.*

*Today Enable America offers a variety of services that help employers engage with the disability population, tailored to meet both business objectives and compliance requirements. Our services assist companies committed to building employment diversity in accordance the Section 503's "Final Rule" of the Rehabilitation Act, as administered by the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP).*

*"Good things happen when people have jobs."*

*-Richard Salem Founder and CEO of Enable America*

## 2016 Enable America Corporate Membership Programs:

### **PLATINUM MEMBERSHIP: \$7,500**

*The highest level of support to Enable America, this Sustaining Partnership commitment includes:*

- All Employment and Sponsoring Partner benefits below plus:
- On-Site Career Mentoring Day or Job Seeker Workshop at your location within the continental U.S.
- Platinum Level Award

### **GOLD MEMBERSHIP: \$5,000**

*Sponsoring Partner status includes:*

- All Employment Partner benefits below plus:
- Title Sponsorship for an existing or new Enable America program
- Sponsorship announcement in group press release
- Gold Level Award

### **EMPLOYMENT PARTNER: \$2,500 (or \$250 monthly)**

*Employment Partner status includes:*

- Weekly career opportunities posted on [EnableAmerica.jobs](http://EnableAmerica.jobs)
- Company logo, synopsis, and link on [EnableAmerica.org](http://EnableAmerica.org) Sponsoring Partner's page
- Public recognition as EA Employment Partner, supporting the employment rights of people with disabilities
- Invitation to participate in quarterly Enable America "Business to Business" meetings as scheduled



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*Enable America (EA) was established in 2002 by attorney Richard Salem as a non-profit organization dedicated to helping people with disabilities find employment and live independently. The organization's Community Connections, Business Connections, and VetConnect programs unite members of the disability community and business community to raise awareness and increase employment opportunities for more than 56million Americans with disabilities, including our nation's wounded warriors. More information can be found at [EnableAmerica.org](http://EnableAmerica.org).*

## Programs & Services

**Career Mentoring Days** for people with disabilities, disabled veterans and wounded warriors: Each career mentoring day pairs corporate employees with job seeking persons with disabilities and disabled veterans from the local community to provide hands-on job shadowing and career development guidance. EA works with corporate HR Managers to execute each event, providing step-by-step planning guides, day-of-event support and post event wrap-up. EA provides Mentor and Mentee orientations to ensure a positive experience for all.

**Job Seeker Workshops:** People with disabilities, disabled veteran and wounded warrior mentees receive job-seekers training and support on how to improve their chances for success in finding meaningful employment. Disabled veterans learn valuable tips on how to translate military service skills and experience to private sector jobs. All participants learn how to use the latest tools to find job listings, write résumés and cover letters, and how to prepare for and get through a job interview. Local HR Managers participate in the workshops sharing their HR expertise with the participants as workshop presenters. Each HR professional is paired with a participant mentee becoming their "Career Coach" – available to the mentee as needed throughout their job search. Each mentee receives a comprehensive job-seekers manual filled with information, guidance, and job-seeking resources.

**[EnableAmerica.jobs](http://EnableAmerica.jobs).** The newest service to our corporate partners, [EnableAmerica.jobs](http://EnableAmerica.jobs) is a dynamic, searchable jobs board that connects the disability community with more than a million jobs across the country. Updated continually, the site provides visibility to America's greatest employers committed to diversity in the workplace through employment of people with disabilities.



**VetCONNECT:** These programs are tailored to meet the specific needs of Wounded Warriors and Disabled Veterans in need of employment transition support and services. VetCONNECT began in 2007 to help wounded warriors and their family members readjust to society, pairing them with mentors who have faced similar challenges and experiences. Working with the USSOCOM Care Coalition, VetConnect provided services to 173 USSOCOM Care Coalition Recovery Program (CCRP) participants, including spouses and parents. Today VetCONNECT continues to serve our most deserving citizens, with programs that include employment support through the Wounded Warrior Brigade at Fort Bragg, NC.

**Public Awareness / Community Outreach:** Enable America utilizes a number of communication tools including the EA website, monthly newsletters, Facebook and Twitter, to keep EA members, business partners and the disability community informed on issues and trends supporting and impacting disability employment. EA provides partnership companies with information and materials for internal and external corporate newsletters and company websites. EA corporate partner supporters are recognized through EA's website, press releases to local, state and national media and through EA's newsletters and social media outreach.

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